

**SALCO invites you to
attend our Annual
General Meeting (AGM):
On Wed, Nov 12, 2014
at 6:30 p.m.
(Refreshments will be served)**



Location: Suite 106 A - 45 Sheppard Ave East, Toronto, Ontario (Yonge and Sheppard – nearest subway is Sheppard Station))

Snacks: 6:30 p.m. – 7:00 p.m.

Presentation: 7:00: Elder Abuse in the South Asian Community: The Social Service Network will speak about their ground-breaking work on elder abuse in the South Asian community in Ontario.



AGM Mtg: 7:30pm – 8:00 pm– SALCO's Annual General Meeting, Business Meeting.

**Please RSVP by November 5, 2014 to Vanathy at
(416) 487-6371, ext 45 or wimalev@lao.on.ca**

SALCO ANNUAL GENERAL MEETING
Wednesday, November 12, 2014, 6:30 p.m. – 8:00 p.m.
SALCO Office – 45 Sheppard Avenue East, North York, Ontario,
M2N 5W9

Agenda

1. 6:30 p.m. – 7:15 p.m. Open House – Mix and Mingle
(Refreshments Served)
2. 7:15 p.m. – 7:35 p.m. Elder Abuse in the South Asian Community in
the GTA: *Naila Butt and Poonam Jit*
(introduction by *Shalini Konanur*) – with Q&A
3. 7:35 p.m. – 8:00 p.m. AGM Business Meeting
Neil Puddicombe, Chair, Board of Directors
Shalini Konanur, Executive Director, SALCO
 - Approval of 2013 AGM Minutes *Neil Puddicombe, Chair, Board of Directors*
 - Chair's Report, 2014 *Neil Puddicombe, Chair, Board of Directors*
 - SALCO Staff Report *Shalini Konanur, Executive Director, SALCO*
 - Treasurer's Report on the Audited Financial Statements
for the Year Ending
March 31, 2014 *Rita Roy, Treasurer, Board of Directors*
 - Approval of Auditor *Rita Roy, Treasurer, Board of Directors*
 - Nomination and Election of
new board members *Shalini Konanur, Committee Member,*
Nominations Committee, SALCO Board of
Directors
4. 8:00 p.m. Adjournment of Meeting
Neil Puddicombe, Chair, Board of Directors



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SALCO ANNUAL GENERAL MEETING

Wednesday November 6th, 2013, 6:30pm – 8:00pm
SALCO Office – 45 Sheppard Avenue East, North York, Ontario, M2N 5W9

MINUTES

1. Meeting was called to order at 7:22pm by Deepa Mattoo, Acting Executive Director.
2. **Introduction of Presentation of “South Asians and Income Security:** Atulya Sharman from SALCO and Daven Seebarran, Executive Director from Seva Food Bank provided a presentation on food / income security.

Daven provided an eye-opening presentation on food security and introduced the SEVA Food Bank in Peel Region. Highlights of SEVA presentation included:

- SEVA is hoping to expand into Malton, which has the lowest rate of annual income and highest rates of unemployment. The L5B/L5C are the main areas that the food bank currently serves in Mississauga. They provide culturally appropriate foods to the groups that they serve, provide fresh foods and work with nutritionists to ensure that they have access to nutrients and a well balanced diet;
- SEVA provides food for 250 families a month which is around 15,000 pounds of food per month. They have 150 active volunteers and have client services to address the multifaceted barriers that clients are facing. Many of their clients are people who are first generation immigrants; and
- SEVA is currently developing “Food Bank 2.0”, which will look like a grocery store type of model. They want to identify gaps and formulate strategic alliances with other communities through an anti-oppressive framework.

Atulya provided some background on the racialization of poverty and on income security within the South Asian community in the Greater Toronto area. Highlights of Atulya Sharman’s presentation:

- South Asians are the highest number of people represented in Toronto’s “priority” areas. Racialized people experience poverty at an exacerbated level. We deal with income security issues daily at SALCO;
- Our ability to respond to the growing poverty in South Asian communities is harder because of our lack of long form census data;
- Many South Asian seniors are living in poverty, which trickles down to impact the income security of their families as well; and
- Family reunification is another huge issue that plagues the South Asian community. In order to reunify with family through sponsorship you have to meet a low income cut-off guideline (LICO) to be an eligible sponsor. That LICO continues to increase, which means that many South Asian families are no

longer able to sponsor parents / grandparents. This loss of family reunification is also having a disproportionate impact on South Asian families in Ontario.

3. **AGM Business Meeting: Approval of Minutes from AGM held on November 6, 2013:** Minor typographical errors to name spellings were corrected.

Motion to Approve: The amended minutes were presented for approval, whereupon motion duly made by Vasu Daggupatty, seconded by Manivillie Kanagasabapathy, and unanimously adopted.

4. **AGM Business Meeting: Chair's Report:** Neil Puddicombe presented the Chair's Report. The highlights were:

- It continues to be an honour to Chair the SALCO board of directors. The Chair thanked the incredible staff for their hard work;
- The Chair highlighted the significant press coverage that SALCO received in 2013/2014 with respect to its published report on forced marriage;
- SALCO intervened in the Ontario courts in *R. v. Fearon*, a case dealing with the legality of warrantless searches;
- SALCO continues to operate in difficult economic times and in the wake of funding being cut to legal aid; and
- SALCO and its board have worked hard to ensure that we have a well-thought out corporate model, with an emphasis on diversity, staff input, and a diverse and active board of directors, who continue to have robust discussions on the strategic direction of SALCO's work.

5. **AGM Business Meeting: Joint Staff Report:** The SALCO staff presented a joint staff report. The highlights were:

- SALCO started doing refugee work this year. Our first case was a client whose original counsel had made several errors in the file. SALCO worked to update the claim, fix the errors, and attend the refugee hearing with the clients. The claims was successful;
- SALCO launched its report on the incidence of forced marriage in Ontario with huge success. The report was widely reported by the media, and was used as a tool to press all levels of government to implement policies / programs that support and protect victims of forced marriage;
- SALCO is currently intervening at the Immigration and Refugee Board in a case that tackles the patent unfairness of apply low-income cut-off guidelines to South Asians who are trying to sponsor parents and grandparents to come to Canada;
- SALCO conducted a high volume of public legal education sessions across the GTA on a variety of issues, including training on immigration changes to the legal aid clinic system; and
- SALCO conducted a number of training for nurses, physicians and other medical professionals on how to fill out ODSP appeal forms to support their clients for their appeals.

6. **AGM Business Meeting: Treasurer's Report:** The SALCO Treasurer, Vasu Daggupatty, presented the audited financial statement for April 1, 2012 to March 31, 2013. The highlights were:

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6. **AGM Business Meeting: Treasurer's Report:** The SALCO Treasurer, Vasu Daggupatty, presented the audited financial statement for April 1, 2012 to March 31, 2013. The highlights were:



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- SALCO continues to reduce spending through its administrative cost savings plan, and ended the year with a surplus that was clawed back by its funder (Legal Aid Ontario);
- SALCO expanded its services and law reform work through funding from several new funders; and
- SALCO put in place quarterly financial reviews in accordance with the recommendations of our auditor in order to continue sound financial oversight from the board of directors.

Motion to Approve: The SALCO audited financial statement for April 1, 2012 to March 31, 2013 was presented for approval, whereupon motion duly made by Anita Khanna, seconded by Manivillie Kanagasabapathy, and unanimously adopted.

7. **AGM Business Meeting: Nomination of Auditor for 2013-2014:** The Treasurer confirmed that SALCO has used the accounting firm of David Burkes, Chartered Accountant. The Treasurer requested that we continue to use this firm to conduct the SALCO audit.

Motion to Approve: The hiring of David Burkes, Chartered Accountant, for the SALCO audit for year ending March 31, 2014 was presented for approval, whereupon motion duly made by Anita Khanna, seconded by Manivillie Kanagasabapathy, and unanimously adopted.

8. **AGM Business Meeting: Nomination and Election of Board of Directors:** Presented by Manivillie Kanagasabapathy, Nominations Committee Chair, SALCO Board of Directors. The nominations committee chair presented the slate of nominees to the board of directors (as set out in the AGM package).

Motion to Approve: The slate of nominees to the SALCO board of directors was presented for approval, whereupon motion duly made by Vasu Daggupatty, seconded by Anita Khanna, and unanimously adopted.

9. **Motion to Adjourn:** There being no further business to come before the meeting, the meeting adjournment was presented by the Chair, Neil Puddicombe.

Motion to Approve: Adjournment of the SALCO Annual General Meeting on November 6, 2013 at 8:34 p.m. was presented for approval, whereupon motion duly made by Vasu Daggupatty and unanimously adopted.



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SALCO - 2014 CHAIR'S REPORT

It is with mixed emotions that I deliver this year's Chair's Report. As my term with SALCO ends with this AGM, I will update you, our members and stakeholders, on SALCO's work in 2014 and briefly reflect on SALCO's accomplishments over the last six years.

As many of you know, Citizenship and Immigration Canada has introduced amendments to the Immigration and Refugee Protection Regulations, which allow for the revocation of a sponsored spouse's status as a permanent resident if such spouse leaves the relationship within 2 years of landing. The regulation contains an exemption in cases where there is evidence of abuse or neglect.

SALCO was on the forefront of advocating for the inclusion of forced marriage into the abuse exemption. Staff conducted fourteen legal education sessions that helped clients and front-line workers understand the legislative change and how to apply for the abuse exemption. This resulted in a 55% increase in advice and casework around sponsorship and abuse. Staff saw a 13% increase in cases opened, from 163 in 2013 to 184 in 2014, predominantly in the immigration area. Furthermore, for the first time, thanks to federal funding, SALCO provided national training on Forced Marriages in Calgary, Edmonton, Ottawa, Vancouver and Montreal.

However, as predicted over the last few years, the community's needs have outstripped the Clinic's resources. The increase in advisory services and opened cases has resulted in a corresponding decrease in SALCO's ability to provide public legal education, law reform and community development initiatives. This year, Staff focused its resources on issues for migrant workers, a project on the indefinite detention of refugees, a fact sheet on immigration and disability benefits for the entire clinic system, and several test cases.

SALCO has witnessed remarkable growth over the last six years. When I first joined, we were located in a shared office in Davisville. SALCO is now located in dedicated space that better preserves client confidentiality and provides a more productive work space for Staff. SALCO has become an international authority on Forced Marriages within the Canadian context. Staff members have become recognized experts in the area of poverty law as it applies to the low-income South Asian community, and are now frequently sought for comment by the media and for speaking engagements. SALCO is the model clinic on community engagement and outreach – the epitome of access to justice.

In addition to supporting the low-income South Asian community at the grass-roots level, over the last six years SALCO has begun to act as intervener at the appellate court level for issues that impact the community. This includes a number of high-profile cases at the Supreme Court of Canada.

In addition to a number of clean audits, SALCO has strengthened its relationships with LAO, Trillium, the provincial and federal governments, it's sister clinics, and the South Asian Bar Association. These are just a few of the many accomplishments of SALCO over the last six years.

Full credit for SALCO's progress and innovation goes to its staff. There have been many staff members that have contributed to SALCO's success since 2007. Some are still with the clinic, others have moved on, all have been instrumental in building a tier-1 clinic.

I would like to thank my colleagues on SALCO's Board for their work this year. All have busy professional and personal schedules, yet they generously donate their time and expertise. This year we have had stellar board attendance and board engagement.

Finally, I would like to thank our Executive Director, Shalini Konanur, for her commitment to SALCO. Shalini is a recognized leader in not just the South Asian community but throughout the legal aid system generally. On a personal note, I would also like to thank Shalini for all of the support that she has given the Board, and me, over the last six years.

Best wishes to the clinic for the next six years; I am sure that the best is yet to come!

Neil Puddicombe

Chair, Board of Directors,
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STAFF REPORT - 2014

Conditional Permanent Residence : Abuse Exemption

This year SALCO started to see the true impact of the introduction of conditional permanent residence for sponsored spouses, as the conditions now attached to this type of sponsorship require sponsored persons to remain in a conjugal relationship for 2 years from the date of landing in order to secure “regular” permanent residence. We worked with many victims of abuse who considered leaving an abusive spouse but were concerned about their status as conditional permanent residents. Unfortunately, some clients chose to stay in violent and dangerous relationships so as not to jeopardize their immigration status. Other clients worked with SALCO to present cases of abuse to Citizenship and Immigration Canada, in the hopes of being granted an exemption under the “abuse exemption”. Our experience with requesting this exemption was mixed. Some immigration officers applied immigration policy with compassion and granted exemptions while other officers required a level for proof of abuse that was impossible for our clients to meet. One thing was clear – Almost all clients required significant advocacy and representation to access the abuse exemption. In addition to all of the stress associated with leaving an abusive partner, clients now have the added burden of protecting their immigration status.

PUBLIC LEGAL EDUCATION:

In 2014 SALCO presented 39 sessions on Family Violence across the country (elder abuse, partner violence, forced marriage, youth violence). Please do not hesitate to contact us if you would like copies of any of those presentations.



Supreme Court Interventions: This year SALCO started work on two interventions at the Supreme Court of Canada (SCC).

1) *J.P. and G.J. v. The Minister of Public Safety and Emergency Preparedness*: This is a case that flows from the arrival of Tamil Refugees from Sri Lanka aboard a ship called the MV Sun Sea in August 2010. In this case, the court will be looking at the correct interpretation of new legislation that was created to go after smugglers. Specifically, the case deals with the classification of refugees who assisted while on the journey (ex: were asked to serve food to other refugee passengers) as smugglers, and thus preventing them from landing in Canada. SALCO has been granted leave to intervene and will be arguing that the correct interpretation of the law has to take into account the context in which refugees are forced to work for their smugglers while on route to Canada.

2) *Javed Latif v. Bombardier Inc.* This is a case that alleges racial profiling in employment. In this case the employee, Mr. Latif, was prevented from taking a training course in the U.S. that his employer Bombardier required for his position in Canada. He was barred from entering the U.S., likely because of racial profiling that placed him on a list of people banned from entry into the U.S. Mr. Latif presented expert evidence to prove that racial profiling was an issue in his case. The lower court rejected that expert testimony and placed a very high burden on Mr. Latif to provide expert evidence in his race case that is virtually impossible to obtain. SALCO has requested leave to intervene at the SCC to address the barrier being created against our client-base with respect to the types of expert evidence that they can present. We are currently waiting to see if leave will be granted.

STAFF REPORT – 2014 (con't)

Bill S-7: Zero Tolerance of Barbaric Cultural Practices

This past week the federal government introduced Bill S-7 in an attempt to address several concerns, including forced marriage. Although several federal departments consulted with SALCO, a national expert on the issue of forced marriage in Canada, our recommendations and expertise were largely ignored by Citizenship and Immigration Canada.

Bill S-7 includes provisions that will ban victims of forced marriage from entering Canada through immigration. Those victims will often have to return to the homes / communities that have perpetrated the violence / forced marriage.

Bill S-7 also proposes to criminalize forced marriage. SALCO is the only organization in Canada to have conducted and reported statistical research on forced marriage in Ontario. In our interviews with hundreds of victims of forced marriage in Ontario, we were repeatedly told by victims that they are less likely to come forward if they believe that family members could be charged with criminal offences. While they are victims of forced marriage they still have deep connections to parents, siblings, and grandparents to the extent that they would place their own safety last. This information was reported to the federal government but the approach of Bill S-7 is punitive rather than victim-centered.

Bill S-7 serves to punish victims of forced marriage by limiting immigration, and could push victims of forced marriage to not report for fear of criminal sanctions against family members. If you would like to know more about SALCO's campaign on Bill S-7 please contact us.

SALCO Snapshot 2014:

Casework included files in income maintenance (disability, welfare, old age security, employment insurance, Canada pension plan), immigration and refugee, family, employment, human rights, and criminal injuries compensation.

Law Reform / Community Development:

- ❖ SALCO continues its campaign to support victims of forced marriage (including national trainings, consultations at the United Nations, and with both the federal and provincial governments);
- ❖ SALCO joined MWAC (the Migrant Women's Alliance for Change) to support employment and immigration rights for migrant workers;
- ❖ SALCO conducted a series of workshops with the Social Service Network on elder abuse for South Asian seniors in Ontario; and
- ❖ SALCO conducted public legal education on the City of Toronto's Access without Fear policy, which allows non-status people to access city service.

Thank You

Thank you to the incredible staff at SALCO for their dedication, passion, and humour in the face of work that is challenging and often difficult.

Thank you to our clients, community partners, and friends whom we continue to learn from everyday.

Thank you to our amazing Board of Directors who thoughtfully guide and support our work.

Thank you to our wealth of volunteers, without whom our capacity to do casework, education, and community development would be greatly diminished.

Thank you to our funders (Legal Aid Ontario, the Ontario Women's Directorate, Status of Women Canada, and the Ontario Trillium Foundation) for sustaining us and believing in SALCO's mandate to provide access to justice for low-income South Asians.

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SOUTH ASIAN LEGAL CLINIC (ONTARIO)

FINANCIAL STATEMENTS

MARCH 31, 2014



David Burkes, B. Com, CPA, CA•IFA, CFF



INDEPENDENT AUDITOR'S REPORT

To the Members of
South Asian Legal Clinic (Ontario)

I have audited the accompanying financial statements of South Asian Legal Clinic (Ontario), which comprise the statement of financial position as at March 31, 2014, the statements of operations and net assets, the statement of cash flows for the year then ended and a summary of significant Canadian accounting standards applicable to not-for-profit organizations and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal controls as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with Canadian generally accepted auditing standards for not-for-profit organizations. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

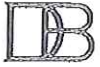
Opinion

In my opinion, the financial statements present fairly, in all material respects, the financial position of South Asian Legal Clinic (Ontario) as at March 31, 2014, and the results of its operations for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

David Burkes

Richmond Hill, Ontario
July 25, 2014

Chartered Accountant
Licensed Public Accountant



INDEPENDENT AUDITOR'S REPORT

To the Members of
South Asian Legal Clinic (Ontario)

I have audited the accompanying financial statements of South Asian Legal Clinic (Ontario), which comprise the statement of financial position as at March 31, 2014, the statements of operations and net assets, the statement of cash flows for the year then ended and a summary of significant Canadian accounting standards applicable to not-for-profit organizations and other explanatory information.

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I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the financial statements present fairly, in all material respects, the financial position of South Asian Legal Clinic (Ontario) as at March 31, 2014, and the results of its operations for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

David Burkes

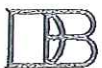
Richmond Hill, Ontario
July 25, 2014

Chartered Accountant
Licensed Public Accountant

SOUTH ASIAN LEGAL CLINIC (ONTARIO)

FINANCIAL STATEMENTS

MARCH 31, 2014



David Burkes, B. Com, CPA, CA-IFA, CFF

SOUTH ASIAN LEGAL CLINIC (ONTARIO)

STATEMENT OF FINANCIAL POSITION

AS AT MARCH 31, 2014

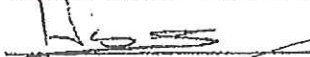
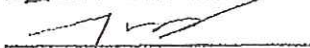
ASSETS

	<u>Legal Aid Fund</u>	<u>Legal Disbursement Fund</u>	<u>Legal Coordination Fund</u>	<u>General Fund</u>	<u>2014</u>	<u>2013</u>
<u>CURRENT</u>						
Cash	\$ (3,644)	\$ 22,472	\$ 31,552	\$ 41,691	\$ 92,071	\$ 127,957
HST Receivable	12,643	-	-	-	12,643	13,414
Prepaid Expenses	14,030	-	-	-	14,030	5,946
	<u>23,029</u>	<u>22,472</u>	<u>31,552</u>	<u>41,691</u>	<u>118,744</u>	<u>147,317</u>
<u>INTERFUND BALANCES</u>	<u>9,537</u>	<u>(827)</u>	<u>(4,156)</u>	<u>(4,554)</u>	<u>-</u>	<u>-</u>
	<u>\$ 32,566</u>	<u>\$ 21,645</u>	<u>\$ 27,396</u>	<u>\$ 37,137</u>	<u>\$ 118,744</u>	<u>\$ 147,317</u>

LIABILITIES AND NET ASSETS

<u>CURRENT</u>						
Accounts Payable	\$ 15,370	\$ -	\$ -	\$ -	\$ 15,370	\$ 21,486
Deferred Revenue (Note 4)	-	-	-	-	-	9,063
Grants Repayable (Notes 8, 9)	-	-	-	-	-	1,280
	<u>15,370</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>15,370</u>	<u>31,829</u>
<u>FUND BALANCES</u>	<u>7,763</u>	<u>21,645</u>	<u>27,396</u>	<u>46,570</u>	<u>103,374</u>	<u>115,488</u>
	<u>\$ 23,133</u>	<u>\$ 21,645</u>	<u>\$ 27,396</u>	<u>\$ 46,570</u>	<u>\$ 118,744</u>	<u>\$ 147,317</u>

APPROVED BY THE BOARD:

 Director
 Director

(See Accompanying Notes)



SOUTH ASIAN LEGAL CLINIC (ONTARIO)
STATEMENT OF CHANGES IN NET ASSETS
FOR THE YEAR ENDED MARCH 31, 2014

	<u>Legal Aid</u> <u>Fund</u>	<u>Legal</u> <u>Disbursement</u> <u>Fund</u>	<u>Legal</u> <u>Coordination</u> <u>Fund</u>	<u>General</u> <u>Fund</u>	<u>2014</u>	<u>2013</u>
<u>BALANCE,</u> Beginning of the Year	\$ 4,066	\$ 22,353	\$ 45,862	\$ 43,207	\$ 115,488	\$ 66,006
<u>EXCESS (DEFICIENCY)</u> <u>OF REVENUES OVER</u> <u>EXPENSES</u>	<u>3,697</u>	<u>(708)</u>	<u>(18,466)</u>	<u>3,363</u>	<u>(12,114)</u>	<u>49,482</u>
<u>BALANCE, End of the Year</u>	<u>\$ 7,763</u>	<u>\$ 21,645</u>	<u>\$ 27,396</u>	<u>\$ 46,570</u>	<u>\$ 103,374</u>	<u>\$ 115,488</u>

(See Accompanying Notes)



SOUTH ASIAN LEGAL CLINIC (ONTARIO)
STATEMENT OF CHANGES IN NET ASSETS
FOR THE YEAR ENDED MARCH 31, 2014

	<u>Legal Aid</u> <u>Fund</u>	<u>Legal</u> <u>Disbursement</u> <u>Fund</u>	<u>Legal</u> <u>Coordination</u> <u>Fund</u>	<u>General</u> <u>Fund</u>	<u>2014</u>	<u>2013</u>
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<u>BALANCE, End of the Year</u>	<u>\$ 7,763</u>	<u>\$ 21,645</u>	<u>\$ 27,396</u>	<u>\$ 46,570</u>	<u>\$ 103,374</u>	<u>\$ 115,488</u>

(See Accompanying Notes)



SOUTH ASIAN LEGAL CLINIC (ONTARIO)

STATEMENT OF FINANCIAL POSITION

AS AT MARCH 31, 2014

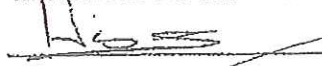

ASSETS

	Legal Aid Fund	Legal Disbursement Fund	Legal Coordination Fund	General Fund	2014	2013
CURRENT						
Cash	\$ (3,644)	\$ 22,472	\$ 31,552	\$ 41,691	\$ 92,071	\$ 127,957
HST Receivable	12,643	-	-	-	12,643	13,414
Prepaid Expenses	14,030	-	-	-	14,030	5,946
	<u>23,029</u>	<u>22,472</u>	<u>31,552</u>	<u>41,691</u>	<u>118,744</u>	<u>147,317</u>
INTERFUND BALANCES	9,537	(827)	(4,156)	(4,554)	-	-
	<u>\$ 32,566</u>	<u>\$ 21,645</u>	<u>\$ 27,396</u>	<u>\$ 37,137</u>	<u>\$ 118,744</u>	<u>\$ 147,317</u>

LIABILITIES AND NET ASSETS

CURRENT						
Accounts Payable	\$ 15,370	\$ -	\$ -	\$ -	\$ 15,370	\$ 21,486
Deferred Revenue (Note 4)	-	-	-	-	-	9,063
Grants Repayable (Notes 8, 9)	-	-	-	-	-	1,280
	<u>15,370</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>15,370</u>	<u>31,829</u>
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APPROVED BY THE BOARD:

 Director
 Director

(See Accompanying Notes)



David Burkes, B. Com, CPA, CA-IFA, CFF

SOUTH ASIAN LEGAL CLINIC (ONTARIO)

STATEMENT OF OPERATIONS

FOR THE YEAR ENDED MARCH 31, 2014

	Legal Aid Fund	Legal Disbursement Fund	Legal Coordination Fund	General Fund	2014	2013 (Notes 8, 9)
<u>REVENUE</u>						
Grants (Note 3)	\$ 642,380	\$ 7,000	\$ 32,000	\$ 32,183	\$ 713,563	\$ 795,779
Fundraising & Donations	-	-	-	2,170	2,170	370
Interest & Other Income	62	19	30	2,556	2,667	6,288
	<u>642,442</u>	<u>7,019</u>	<u>32,030</u>	<u>36,909</u>	<u>718,400</u>	<u>802,437</u>
<u>EXPENSES</u>						
Salaries & Benefits	503,586	-	42,903	20,190	566,679	570,390
Occupancy	67,542	-	-	-	67,542	67,050
Travel	12,700	-	-	939	13,639	11,840
Communication & Publicity	9,860	-	-	6,773	16,633	10,551
Purchased Services	16,678	-	-	1,500	18,178	22,345
Equipment	5,923	-	-	-	5,923	6,432
Professional Dues	11,310	-	-	-	11,310	10,657
Library	1,079	-	-	-	1,079	925
Supplies & Services	10,067	-	-	4,144	14,211	39,607
Legal Disbursements	-	7,727	-	-	7,727	5,211
Project Expenses	-	-	7,593	-	7,593	7,947
	<u>638,745</u>	<u>7,727</u>	<u>50,496</u>	<u>33,546</u>	<u>730,514</u>	<u>752,955</u>
<u>EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES</u> (Notes 8, 9)	<u>\$ 3,697</u>	<u>\$ (708)</u>	<u>\$ (18,466)</u>	<u>\$ 3,363</u>	<u>\$ (12,114)</u>	<u>\$ 49,482</u>

(See Accompanying Notes)



SOUTH ASIAN LEGAL CLINIC (ONTARIO)

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED MARCH 31, 2014

	<u>2014</u>	<u>2013</u>
<u>CASH FLOWS FROM OPERATING ACTIVITIES</u>		
Excess of Revenue over Expenses	\$ (12,114)	\$ 49,482
<u>Changes in Non-Cash Operating Working Capital</u>		
HST Receivable	771	15,573
Prepaid Expenses	(8,084)	(1,285)
Accounts Payable	(6,116)	(2,582)
Deferred Revenue	(9,063)	(27,138)
Grants Repayable	(1,280)	(30,772)
	<u>(23,772)</u>	<u>(46,204)</u>
<u>NET INCREASE IN CASH DURING YEAR</u>	(35,886)	3,278
<u>CASH, Beginning of the Year</u>	<u>127,957</u>	<u>124,679</u>
<u>CASH, End of the Year</u>	<u>\$ 92,071</u>	<u>\$ 127,957</u>

(See Accompanying Notes)



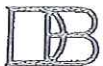
SOUTH ASIAN LEGAL CLINIC (ONTARIO)

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED MARCH 31, 2014

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<u>CASH FLOWS FROM OPERATING ACTIVITIES</u>		
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(See Accompanying Notes)



SOUTH ASIAN LEGAL CLINIC (ONTARIO)

STATEMENT OF OPERATIONS

FOR THE YEAR ENDED MARCH 31, 2014

	Legal Aid Fund	Legal Disbursement Fund	Legal Coordination Fund	General Fund	2014	2013 (Notes 8, 9)
<u>REVENUE</u>						
Grants (Note 3)	\$ 642,380	\$ 7,000	\$ 32,000	\$ 32,183	\$ 713,563	\$ 795,779
Fundraising & Donations	-	-	-	2,170	2,170	370
Interest & Other Income	62	19	30	2,556	2,667	6,288
	<u>642,442</u>	<u>7,019</u>	<u>32,030</u>	<u>36,909</u>	<u>718,400</u>	<u>802,437</u>
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(See Accompanying Notes)



SOUTH ASIAN LEGAL CLINIC (ONTARIO)

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2014

1. INCORPORATION AND PURPOSE OF ORGANIZATION:

The South Asian Legal Clinic of Ontario ("SALCO") was incorporated in Ontario on February 6, 2001 as a not-for-profit organization without share capital.

SALCO was established to increase access to the justice system for low-income South Asians in a culturally and linguistically sensitive manner.

2. SIGNIFICANT ACCOUNTING POLICIES:

The accounting policies of the organization are in accordance with Canadian generally accepted accounting principles. Outlined below are those policies considered particularly significant:

a) Revenue Recognition

Grant revenues are recognized on the accrual basis. Grants received prior to the year to which they apply are recorded as deferred contributions. Donations, fundraising, and other revenue are accounted for when received.

b) Expense Recognition

Expenses are recognized on the accrual basis.

c) Contributed Services

Volunteers contribute significant time to assist the organization in carrying out its services and activities. Because of the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

d) Financial Instruments

Financial Instruments consist of cash, accounts receivable, accounts payable and accrued liabilities. Financial instruments are initially recorded at historical cost. If subsequent circumstances indicate that a decline in the fair market value of a financial asset is other than temporary, the financial instrument is written down to its fair market value. Unless otherwise indicated, it is management's opinion that the organization is not exposed to significant interest, currency or credit risks arising from these financial statements. The fair market value of these instruments approximate recorded amounts because of the short period to receipt or payment of cash.

3. GRANTS:

Grants are comprised of the following:

	<u>2014</u>	<u>2013</u>
Legal Aid Ontario (LAO)	\$ 681,380	\$ 703,028
Ontario Trillium Foundation	7,183	68,718
Law Foundation	-	24,033
Ontario Women's Directorate	<u>25,000</u>	<u>-</u>
	<u>\$ 713,563</u>	<u>\$ 795,779</u>



SOUTH ASIAN LEGAL CLINIC (ONTARIO)

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2014

4. DEFERRED REVENUE:

Deferred Revenue is comprised of the following:

	<u>2014</u>	<u>2013</u>
Ontario Trillium Foundation	\$ -	\$ 7,183
Legal Aid Ontario	-	1,880
	<u>\$ -</u>	<u>\$ 9,063</u>

Continuity of Deferred Revenue for the year is as follows:

	<u>2014</u>	<u>2013</u>
Deferred Revenue, Beginning of the Year	\$ 9,063	\$ 36,201
Add - Received/Receivable during the Year	-	41,580
Less - Recognized during the Year	<u>(9,063)</u>	<u>(68,718)</u>
Deferred Revenue, End of the Year	<u>\$ -</u>	<u>\$ 9,063</u>

5. USE OF ESTIMATES:

The preparation of financial statements in accordance with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from management's best estimates, as additional information becomes available in the future.

6. CAPITAL MANAGEMENT AND ECONOMIC DEPENDENCE:

The organization includes cash, accounts payable and accrued liabilities, deferred operating grant revenue, and net assets in its capital management consideration. The organization's objectives when managing capital are to safeguard its ability to continue as a going concern and continue to execute its mandate within the restrictions that the organization is not in receipt of core funding.

The organization monitors these items to assess its ability to fulfil its ongoing financial obligations. The organization relies primarily on grants, fundraising and donations to fund its operations and makes adjustments to its budgeted expenditures in light of changes. The organization is not subject to externally imposed capital requirements.

The organization is dependant on government grants for continued operations.

7. COMPARATIVE FIGURES:

Certain figures for the year 2013 have been reclassified to conform to that of the current year's presentation.



SOUTH ASIAN LEGAL CLINIC (ONTARIO)

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2014

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SOUTH ASIAN LEGAL CLINIC (ONTARIO)

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2014

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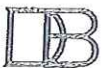
d) Financial Instruments

Financial Instruments consist of cash, accounts receivable, accounts payable and accrued liabilities. Financial instruments are initially recorded at historical cost. If subsequent circumstances indicate that a decline in the fair market value of a financial asset is other than temporary, the financial instrument is written down to its fair market value. Unless otherwise indicated, it is management's opinion that the organization is not exposed to significant interest, currency or credit risks arising from these financial statements. The fair market value of these instruments approximate recorded amounts because of the short period to receipt or payment of cash.

3. GRANTS:

Grants are comprised of the following:

	<u>2014</u>	<u>2013</u>
Legal Aid Ontario (LAO)	\$ 681,380	\$ 703,028
Ontario Trillium Foundation	7,183	68,718
Law Foundation	-	24,033
Ontario Women's Directorate	<u>25,000</u>	<u>-</u>
	<u>\$ 713,563</u>	<u>\$ 795,779</u>



SOUTH ASIAN LEGAL CLINIC (ONTARIO)

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2014

8. GRANT FUNDS REPAYABLE:

Where SALCO incurs a surplus from the annual budgeted operating funds provided by Legal Aid Ontario (Legal Aid Fund), such a surplus does not constitute earned grant revenue and is repayable to Legal Aid Ontario. Legal Aid Ontario will determine the amount to be recovered.

9. PRIOR PERIOD ADJUSTMENT:

Legal Aid Ontario, during the fiscal year covered by these financial statements, has recovered surplus from the previous fiscal year by reducing the 2014 funding by that amount. These statements have reduced the revenue from grants for the 2013 fiscal year by the amount calculated. The effect on these financial statements is as follows:

	<u>As previously reported</u>	<u>Adjusted</u>	<u>Difference</u>
Revenue from grants 2013 fiscal period	\$ 797,059	\$ 795,779	\$ 1,280
Grants repayable as at Mar 31, 2013	\$ -	\$ 1,280	\$ 1,280
Closing surplus 2013 fiscal period	\$ 116,768	\$ 115,488	\$ 1,280





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SALCO NOMINATIONS SLATE 2014

Akila Venkatesh (election for the 2014-2015 term): stepping in mid-term to replace an outgoing board member who left mid-term: Akila sat at the SALCO board as a member at large and as the board Secretary in her 2012-2014 term. Akila Venkatesh is a teacher with the York Region District School Board. She completed her Honours B.A. in Psychology at York University, followed by her Masters in Child Studies and Education at the University of Toronto, with a focus in social justice in education. Akila has a passion for social justice and the alleviation of poverty. In 2004 she spent time in rural India volunteering with various non-profit organizations, providing HIV/AIDS awareness training to locals and teaching at a school for children with disabilities. Currently, when she is not teaching, Akila enjoys blogging about ways to take social action in the community and she also leads the Oxfam-Toronto Social Justice book club. Aside from her teaching and social justice interests, Akila is also a competitive Salsa dancer.

Saman Wickramasinghe (election for the 2014-2016 board term): Saman has completed his first 2-year term as a SALCO board member, where he provided expertise in test case work and working with low-income clients. Saman articulated with the Criminal Law Group at Sack Goldblatt Mitchell LLP and was called to the bar in 2007. Soon after his call Saman co-founded Gosio and Wickramasinghe LLP and practiced in criminal defence and regulatory offence litigation. In 2011 Saman joined Lockyer Campbell Posner where he continues to practice in criminal defence at both the trial and appellate levels. Saman brings a great deal of knowledge and experience working with clients in criminal matters and working with clients who access legal aid services.

Saleha Haji (election for the 2014-2016 board term): Saleha is a Senior Staff Accountant and Manager at Ernst and Young LLP, Assurance, where her role includes financial oversight and management internally and for external clients (ex: auditing). Saleha herself is a recent immigrant to Canada and has witnessed firsthand the struggles that new South Asian immigrants face in terms of immigration and settlement in Canada. Saleha joined the SALCO board a few months ago to fill the vacancy of a departed board member. She is hoping to use her skills and background to support SALCO's work with low-income communities. Saleha has also volunteered with the Pakistan Development Fund and Ascend Canada.

Rahool Agarwal (election for the 2014-2016 board term): Rahool is an Associate (Barrister & Solicitor) with Norton Rose Fullbright Canada LLP where he specializes in civil and commercial law. In addition, Rahool also has a robust pro bono practice, and is currently representing SALCO pro bono at an intervention at the Supreme Court of Canada. Rahool was called to the bar in 2007 and studied law at the University of Toronto. In 2013, Rahool received the "Precedent Setter" award from *Precedent Magazine*. Rahool will bring considerable legal expertise to the SALCO board and has a track record for pro bono work with the South Asian community in the Greater Toronto Area.

Payal Ratanshi (election for the 2014-2016 board term): Payal would be a new addition to the SALCO board. Payal was raised in a South Asian (Konkani) household, and grew up against a backdrop orthodox, racialized, and patriarchal belief systems. In her personal and professional experience she has encountered cultural attitudes such as shame, abuse and victim-blaming within the context of family violence in the South Asian community, and has seen an alarming rate of women (in particular) increasingly facing these circumstances, coupled with low income / poverty. Payal is committed to the mandate of providing access to justice for such marginalized clients. Payal has a professional background in mental health treatment, including counseling for clients facing addictions and co-morbid mental health impairments. Her background will provide some valuable input into SALCO's own work with clients with mental health issues.

Godha Rangaraj (election for the 2014-2016 board term): Godha has been a long-time volunteer working with South Asians in the Greater Toronto Area. She served for many years as a board member at Kannada Sangha Toronto, including taking on the role of Secretary at the board of directors. Subsequently, she volunteered as a board member with AWIC (an organization whose early work was to support immigrant women from the South Asian Diaspora). Godha has an excellent background in governance and service delivery for South Asian clients. Godha is a retired from over 40 years of work with in medical research with Sick Kids Hospital. Now that she has a little bit more, she is hoping to expand her volunteer work, and strongly believes in SALCO's mandate to help low-income clients and to address larger issues of poverty and race.

Kedharnath Sankararaman (election for 2013-2014 student term): Kedharnath is a full time student at the University of Toronto presently pursuing a Double Major in Political Science and Psychology. In addition Kedharnath has experience in volunteering with various non profit organizations such as East Scarborough Storefront and India Rainbow Community Services of Peel, Mississauga. Kedharnath plans to pursue legal studies after completing his undergraduate degree and is keen to engage in serving the marginalized and economically deprived wherever the opportunity presents itself. Hi other interests and hobbies include playing cricket and tennis besides being an enlightened observer of the domestic and international political and social scene.

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